Western’s Employees Vote District as a Top Workplaces for the 2nd Year in a Row

RIVERSIDE, Calif. – Western Municipal Water District (Western) was honored once again as one of the Inland News Group’s “2017 Top Workplaces, taking home a coveted third place award in the midsize workplace category. This second win was made possible thanks to input from 95 percent of the District’s employees, who gave the District high marks on topics such as job satisfaction, agency mission and employee development.

“Receiving the respected Top Workplace distinction two years in a row is a true testament to our continued commitment to fostering an environment for our employees where mutual respect is paramount and employee support and development are a key part of our culture,” said Western’s General Manager John Rossi. “We are grateful nearly all of our employees participated in the survey, providing us with honest feedback on what we are doing right and where we can improve; we took 2016 feedback to heart and will do the same with this year’s comments.”

Companies were chosen as a “Top Workplace” based solely on anonymous employee surveys, which gathered information on employees’ workplace experience and the leadership of their companies. Energage, a research firm that specializes in organizational health and workplace improvement, conducted the survey.

The list of “Top Workplaces” is broken down by size, including large workplaces with more than 350 employees; midsize workplaces with 125 to 349 workers; and small workplaces with fewer than 124 employees. Western, which has approximately 150 employees, received a “Top Workplace” award in the midsize category for two consecutive years.

According to the survey results, Western’s employees most value the fact they feel like they are part of something meaningful and that managers support learning and growth, encourage new ideas and enable employees to work at their full potential.

“It’s our goal to help our valued employees thrive at Western and make our District a great place to work,” said Western’s Director of Human Resources Candi Judd. “Receiving the Top Workplace award two years in a row showcases our continued efforts in creating a work environment where our employees flourish.”

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Western Municipal Water District provides water supply, wastewater disposal and water resource management to the public in a safe, reliable, environmentally sensitive and financially responsible manner.